

HFD Captain Linkage Matrix

<p>0 = Not Relevant</p> <p>1 = Enables Performance of the Responsibility</p>		<p>BASIC KNOWLEDGE OF:</p> <table><tr><td>C</td><td>L</td><td>E</td><td>B</td><td>A7</td><td>A6</td><td>I</td><td>J</td><td>D</td></tr><tr><td>Meet and Confer contracts between the City of Houston and Houston Professional Fire Fighters Association (HPFFA) Local 341</td><td>Federal Right to Privacy Act</td><td>Rules promulgated by the Texas Commission on Fire Protection Education and Standards</td><td>B.F.L.S.A. Laws</td><td>A. 7. Texas Local Government Codes</td><td>A. 6. Texas Task Force Responder Protocols</td><td>City Ordinances</td><td>Texas Public Information Act</td><td>D. Robert's Rule of Order</td></tr><tr><td>7.63</td><td>6.29</td><td>5.76</td><td>5.70</td><td>5.33</td><td>5.29</td><td>5.18</td><td>3.63</td><td>3.15</td></tr></table>													C	L	E	B	A7	A6	I	J	D	Meet and Confer contracts between the City of Houston and Houston Professional Fire Fighters Association (HPFFA) Local 341	Federal Right to Privacy Act	Rules promulgated by the Texas Commission on Fire Protection Education and Standards	B.F.L.S.A. Laws	A. 7. Texas Local Government Codes	A. 6. Texas Task Force Responder Protocols	City Ordinances	Texas Public Information Act	D. Robert's Rule of Order	7.63	6.29	5.76	5.70	5.33	5.29	5.18	3.63	3.15
C	L	E	B	A7	A6	I	J	D																																	
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<p>RESPONSIBILITIES</p>		<p>Criticalities</p>																																							
T. Directs and supervises general maintenance work in the upkeep of apparatus, facilities, equipment; and grounds around station; supervise minor repairs; washing and drying hose; washing, cleaning, waxing, maintaining and testing apparatus and equipment.	T	13.80																																							
W. Maintains inventories of all station, apparatus, and equipment.	W	13.59																																							
R. Conducts and participates in fire drills, classes in firefighting, EMS, Hazardous Materials, and other emergency service-related subjects on a daily basis to ensure proficiency in HFD Emergency Operations.	R	13.44																																							
F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dictate.	F	12.36																																							
M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of utilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.	M	12.23																																							

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Responsibility

RESPONSIBILITIES

		Criticalities
L. While fighting fire, be alert and observant in order to detect evidence of arson and to protect the scene of any suspected arson incident.	L	12.12
K. Assumes command at emergency Operations incidents (Haz-Mat, cave-ins, aircraft emergencies, extrications, etc.) and direct operations according to one's level or training, until relieved by a superior officer.	K	12.09
J. Assists with any special projects as assigned by the Senior Captain and District Chief.	J	11.95
EE. Ensures that the member's Texas Driver's license is current at all times.	EE	11.84
S. Supervises and participates in Tactical Evaluation and Assignment Planning (TEAP) of buildings, hydrants, and other structures in fire prevention/planning programs.	S	11.54
Y. Assists in department supervisory and administrative activities.	Y	10.26
FF. Reports employee changes of address.	FF	9.06
P. Directs assigned apparatus in fire prevention activities as assigned.	P	8.53
Q. Presents programs to the community on safety and fire prevention topics.	Q	6.98

BASIC KNOWLEDGE OF:

C. Meet and Confer contracts between the City of Houston and Houston Professional Fire Fighters Association (HPFFA) Local 341	C	7.63	L. Federal Right to Privacy Act	L	6.29	E. Rules promulgated by the Texas Commission on Fire Protection Education and Standards	E	5.76	B. F.L.S.A. Laws	B	5.70	A. 7. Texas Local Government Codes	A7	5.33	A. 6. Texas Task Force Responder Protocols	A6	5.29	I. City Ordinances	I	5.18	J. Texas Public Information Act	J	3.63	D. Robert's Rule of Order	D	3.15
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RESPONSIBILITIES			
E. Responsible for the safety of HFD members during the performance of assigned duties.	E	21.97	
A. Supervises the emergency response of their assigned apparatus to ensure safe and timely response to alarms.	A	21.51	
B. Reports staffing level to the appropriate superior officer in a timely manner.	AA	21.00	
U. Maintains a high level of preparedness through knowledge and skills to deal with all possible types of emergencies.	BB	19.88	
D. Provides first-line supervision of probationary fire fighters, fire fighters, and engineer/operators involved in the mitigation of emergencies.	U	18.99	
C. Sizes-up the scene at emergency medical calls, as a first responder, in order to begin providing needed emergency medical intervention to mitigate the problems encountered within the HFD guidelines.	D	18.94	
B. Sizes-up the scene of fire situations in order to employ proper tactics needed to mitigate the problems encountered.	C	18.66	
	B	18.54	
Criticalities			
A. Management techniques and practices.			
B. Supervision techniques and practices.			
C. Organization techniques and practices.			
D. Problem solving techniques.			
E. Firefighting strategy and tactics.			
F. Instructional techniques.			
G. Public Relations.			
H. Management of personnel and equipment resources.			
I. Firefighting tactics.			
J. Firefighting strategy and tactics.			
K. Firefighting strategy and tactics.			
L. Firefighting strategy and tactics.			
M. Firefighting strategy and tactics.			
N. Firefighting strategy and tactics.			
O. Firefighting strategy and tactics.			
P. Firefighting strategy and tactics.			
Q. Firefighting strategy and tactics.			
R. Firefighting strategy and tactics.			
S. Firefighting strategy and tactics.			
T. Firefighting strategy and tactics.			
U. Firefighting strategy and tactics.			
V. Firefighting strategy and tactics.			
W. Firefighting strategy and tactics.			
X. Firefighting strategy and tactics.			
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		W	13.59																	
<p>R. Coordinates and participates in fire drills, classes in firefighting, EMS, Hazardous Materials, and other emergency service-related subjects on a daily basis to ensure proficiency in HFD Emergency Operations.</p> <p>F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dictate.</p>		R	13.44																	
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<p>M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of utilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.</p>		M	12.23																	

RESPONSIBILITIES		Criticalities	D	B	F	C	G	A
			14.34	14.94	13.45	12.77	12.71	12.46
L. While fighting fire, be alert and observant in order to detect evidence of arson and to protect the scene of any suspected arson incident.	L	12.12						
K. Assumes command at emergency Operations incidents (Haz-Mat, cave-ins, aircraft emergencies, extrications, etc.) and direct operations according to one's level or training, until relieved by a superior officer.	K	12.09						
EE. Ensures that the member's Texas Driver's license is current at all times.	EE	11.84						
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